



**MINUTES FOR THE MEETING OF PARENTS AND CITIZENS ASSOCIATION
OF BULIMBA STATE SCHOOL ON 6PM TUESDAY 17th NOVEMBER 2020**

Present: David Pich, Rosie Callinan, Scott Slattery, Raelene James, Sarah Grantley, Stephanie Gaffric, Peta See, Bonny-Lee Adamczyk, Natalie Elms, Sacha Guse, Michael Zeuschner, Jillian Blennerhassett, Sue Filips, Janelle Lynch, Kristina Walker.

Apology: Lynette Rose,

ITEM 1 **Introduction, Apologies and Welcome**
The president opened the meeting at 6:00pm.

ITEM 2 **Confirmation of the Minutes of the Previous General Meeting**

The previous meeting minutes were circulated prior to this general meeting.

Motion to approve the minutes of the previous meeting.
Proposed: Bonny-Lee Adamczyk **Seconded:** Scott Slattery
MOTION WAS CARRIED

ITEM 3 **Business Arising from the minutes of the previous General Meeting**

Nil

ITEM 4 **Correspondence Report**
Correspondence tabled by President from Crazy Camel stating the profits generated over the last five years - \$23k by Julie Shackles who is handing crazy camel over. Thank you to Julie for the fantastic work over the years. Flowers from Just Cause – to be given to Julie.

Motion to accept the Correspondence report
Proposed: Bonny-Lee Adamczyk **Seconded:** Sally Roebuck
MOTION WAS CARRIED

ITEM 5 **Business Arising from the Correspondence**

Nil

ITEM 6 **Table Executive Committee's Decisions**

OSHC Fees – Exec decision to not increase OSHC fees. Given the financial position of the P&C, the grants that have been received and the hardship in the community as a result of COVID 2020, the decision has been made to not increase for 2021. It will be reviewed again at this time next year. The news should be communicated to the community.

Parental Leave – Proposed new parental leave policy. Sacha Guse and Sally Roebuck left the room due to conflict of interest.

The Policy was circulated prior to the meeting.

Comments regarding parental leave policy, members indicated that it seemed high for a small business. Comment to probation period of a new employee being the same as the qualifying period of the leave. Response to this- waiting periods are starting to phase out and are considered sexist as they only apply to women. Comment in favour of 6 months waiting period due to the fact that probation have been lifted at this time and all leave will be in affect at this time. The P&C would like to be a progressive, forward looking, ethical organisation and the exec consider the policy to be in line with the values of the organisation. Comment, this parental leave policy will attract the right staff.

A vote was called, one vote against.

The Parental Leave Policy was passed

Motion to approve the Executive Committee Decisions

Proposed: Scott Slattery **Seconded:** Sarah Grantley

MOTION WAS CARRIED

ITEM 7 **Treasurer's Report and Financial Statement, and any business arising from the Treasurer's report and financial statement**

Report tabled by Treasurer

Motion to increase budgeted expenditure for this year – for revised swim club

Food and Groceries to \$3,500 from \$1000

Small equipment \$2000 up from \$1,500

Large Equipment \$4,600 up from \$4,500

Proposed: Scott Slattery

Seconded: Sally Roebuck

MOTION WAS CARRIED

Motion to approve the Treasurer's Report

Proposed: Dave Pich

Seconded: Stephanie Gaffric

MOTION WAS CARRIED

ITEM 8 **Business Unit reports and financial statements and any business arising from the business unit reports and financial statements**

Report tabled by Business Unit Manager

Thank you to all staff for an incredible if not tough year.

Thank you to Amanda Lay who has been with Smart Bites for many years, this is her last year at Bulimba State School. A special day will be done for Amanda on the last day of service for the year.

Motion to approve the business unit reports

Proposed: Sarah Grantley

Seconded: Stephanie Gaffric

MOTION WAS CARRIED

ITEM 9 **Sub Committee Reports**

Swim Club

Report tabled by Swim Club Secretary

Feedback from parents has been extremely favourable – the swim club have been run very smoothly and efficiently.

Motion to approve the Swim Club report

Proposed: Bonny-Lee Adamczyk

Seconded: Stephanie Gaffric

MOTION WAS CARRIED

ITEM 10 **Other Working Groups**
NIL

ITEM 11 **Principal's Report**

Thank you to the school for adapting to the changes of 2020 and to the students of the school who coped so well under the changing conditions. It was a complex workplace everyone worked well together.

Motion to approve the Student Resource Schemes for 2021 including the instrumental music programs.

Proposed: Natalie Elms **Seconded:** Raelene James
MOTION WAS CARRIED

Motion to approve the Principal's report

Proposed: Sally Roebuck **Seconded:** Sarah Grantley
MOTION WAS CARRIED

ITEM 12 **President's Report**

Report tabled by president.

Wine Drive finishes Friday \$11,300 in orders so far – profit of \$4k

Flicks on the Fairway – Provisional Budget will be sent out for approval – meant to be break even event. Would like to invite the 2021 preps.

Proposed: Sarah Grantley **Seconded:** Sally Roebuck
MOTION WAS CARRIED

ITEM 13 **Motions on Notice**

ITEM 14 **General Business**

Nil

ITEM 15 **APPLICATIONS FOR MEMBERSHIP**

Nil

ITEM 16 **Next Meeting**

2021 FEBRUARY 16th

Meeting closed at 7:06pm

..... **Signed** **Date**.....